MODEL #1—THE CIRCLE OF CONFLICT[1]

The Circle of Conflict is a model that diagnoses and categorizes the underlying causes or "drivers" of the given conflict. It categorizes these causes and drivers into one of five categories: Values, Relationships, Moods/Externals, Data and Structure. Further, the model offers concrete suggestions for working with each of these drivers, and directs the practitioner toward Data, Structure, and the sixth category, Interests, as the focus for resolution.