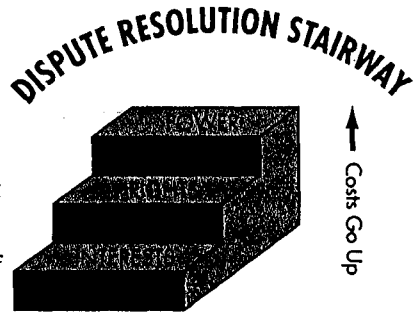


#### **MODEL #4—INTERESTS/RIGHTS/POWER MODEL**

The Interests/Rights/Power model does not assess the root causes of conflict, but rather focuses on the different processes people use to deal with conflict, categorizing all approaches to conflict as being one of three types – Interest-based, Rights-based or Power-based. The I/R/P model diagnoses the characteristics of each of the three types. Finally, the model offers broad direction on working with each of the three different processes, along with a guide for choosing effective types of processes for resolving conflict.



3. Used with permission of Dr. Larry Prevost, Sarnia, Ontario.