# IAP2's Public Participation Toolbox



## **TECHNIQUES TO SHARE INFORMATION**

TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?
BILL STUFFERS			
Information flyer included with monthly utility bill	Design bill stuffers to be eye- catching to encourage readership	Widespread distribution within service area	Limited information can be conveyed
		Economical use of existing mailings	Message may get confused as from the mailing entity
BRIEFINGS			
Use regular meetings of social and civic clubs and organizations to provide an opportunity to inform and educate. Normally these groups need speakers. Examples of target audiences: Rotary Club, Lions Clubs, Elks Clubs, Kiwanis, League of Women Voters. Also a good technique for elected officials.	KISS! Keep it Short and Simple Use "show and tell" techniques Bring visuals	Control of information/ presentation  Opportunity to reach a wide variety of individuals who may not have been attracted to another format  Opportunity to expand mailing list  Similar presentations can be used for different groups  Builds community goodwill	Project stakeholders may not be in target audiences  Topic may be too technical to capture interest of audience
CENTRAL INFORMATION CON	ITACTS		
Identifydesignated contacts for the public and media	If possible, list a person not a position  Best if contact person is local  Anticipate how phones will be answered  Make sure message is kept up to date	People don't get "the run around" when they call  Controls information flow  Conveys image of "accessibility"	Designated contact must be committed to and prepared for prompt and accurate responses  May filter public message from technical staff and decision makers  May not serve to answer many of the toughest questions
EXPERT PANELS			
Public meeting designed in "Meet the Press" format. Media panel interviews experts from different perspectives. Can also be conducted with a neutral moderator asking questions of panel members.	Provide opportunity for participation by general public following panel  Have a neutral moderator  Agree on ground rules in advance  Possibly encourage local organizations to sponsor rather than challenge	Encourageseducation of the media  Presents opportunity for balanced discussion of key issues  Provides opportunity to dispel scientific misinformation	Requires substantial preparation and organization  May enhance public concerns by increasing visibility of issues

An IAP2 Tipsheet provides more information about this technique.

Tipsheets are included as part of the course materials for IAP2's Techniques for Effective Public Participation.

TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?
FEATURE STORIES			
Focused stories on general project- related issues	Anticipate visuals or schedule interesting events to help sell the story  Recognize that reporters are always looking for an angle	Can heighten the perceived importance of the project  More likely to be read and taken seriously by the public	No control over what information is presented or how
FIELD OFFICES			
Offices established with prescribed hours to distribute information and respond to inquiries	Provide adequate staff to accommodate group tours  Use brochures and videotapes	Excellent opportunity to educate school children  Places information dissemination	Relatively expensive, especially for project-specific use  Access is limited to those in
	to advertise and reach broader audience  Consider providing internet access station  Selectanaccessible and frequented location	in a positive educational setting Information is easily accessible to the public Provides an opportunity for more responsive ongoing communications focused on specific public involvement activities	vicinity of the center unless facility is mobile
HOT LINES			
Identify a separate line for public access to prerecorded project information or to reach project team members who can answer questions/obtain input	Make sure contact has sufficient knowledge to answer most project-related questions  If possible, list a person not a position	People don't get "the run around" when they call  Controls information flow  Conveys image of "accessibility"	Designated contact must be committed to and prepared for prompt and accurate responses
	Best if contact person is local	Easy to provide updates on project activities	
INFORMATION KIOSKS			
A station where project information is available.	Make sure the information presented is appropriately tailored to the audience you want to reach.  Place in well traveled areas.  Can be temporary or permanent.	Can reach large numbers of people.  Can use computer technology to make the kiosk interactive and to gather comments.	Equipment or materials may "disappear". Information needs to be kept up to date.



TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?
INFORMATION REPOSITORIES			
Libraries, city halls, distribution centers, schools, and other public facilities make good locations for housing project-related information	Make sure personnel at location know where materials are kept  Keep list of repository items  Track usage through a sign-in sheet	Relevant information is accessible to the public without incurring the costs or complications of tracking multiple copies sent to different people  Can set up visible distribution centers for project information	Information repositories are often not well used by the public
LISTSERVES AND E-MAIL			
Both listserves and email are electronic mailing lists. With listserves, anyone can register on the listserve to receive any messages sent to the listserve. With e-mail, someone needs to create and maintain an electronic distribution list for the project.	People read and share e-mail quite differently from hard copy mail. Thus you must write messages differently.  Augment with hard copy mail for those who prefer it or who don't have ready e-mail access.  To share information of any sort including notifying stakeholders when new material is posted to a Web site, inviting them to upcoming meetings, including comment and evaluation forms, sharing summaries of meetings, comments and input, etc.	As an inexpensive way to directly reach stakeholders  When you hope people will pass on messages to others since electronic-based mail is much easier to share than hard copies	Can be difficult to maintain accurate, current e-mail addresses as these tend to change more frequently than postal addresses.
NEWS CONFERENCES			
NEWSPAPER INSERTS	Make sure all speakers are trained in media relations	Opportunity to reach all media in one setting	Limited to news-worthy events
A "fact sheet" within the local newspaper	Design needs to get noticed in the pile of inserts  Try on a day that has few other inserts	Provides community-wide distribution of information  Presented in the context of local paper, insert is more likely to be read and taken seriously  Provides opportunity to include public comment form	Expensive, especially in urban areas

TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?	
PRESS RELEASES & PRESS PACI	KETS			
Press Releases  Press packets (provides resource and background information plus contact information)	Fax or e-mail press releases or media kits Foster a relationship with editorial board and reporters	Informs the media of project milestones  Pressreleaselanguageisoftenused directly in articles  Opportunity for technical and legal reviews	Low media response rate  Frequent poor placement of press release within newspapers	
PRINT ADVERTISEMENTS				
Paidadvertisementsinnewspapers and magazines	Figure out the best days and best sections of the paper to reach intended audience  Avoid rarely read notice sections	Potentially reaches broad public	Expensive, especially in urban areas  Allows for relatively limited amount of information	
PRINTED PUBLIC INFORMATIO	N MATERIALS			
Fact Sheets  Newsletters  Brochures  Issue Papers  Progress Reports  Direct Mail Letters	KISS! Keep It Short and Simple  Make it visually interesting but avoid a slick sales look  Include a postage-paid comment form to encourage two-way communication and to expand mailing list  Be sure to explain public role and how public comments have affected project decisions. Q&A format works well	Can reach large target audience Allows for technical and legal reviews  Encourages written responses if comment form enclosed  Facilitates documentation of public involvement process	Only as good as the mailing list/distribution network  Limited capability to communicate complicated concepts  No guarantee materials will be read	
RESPONSIVENESS SUMMARIES	S			
A form of documentation that provides feedback to the public regarding comments received and how they are being incorporated	May be used to comply with legal requirements for comment documentation.  Use publicly and openly to announce and show how all comments were addressed	Responsiveness summaries can be an effective way to demonstrate how public comments are addressed in the decision process.	With a large public, the process of response documentation can get unwieldy, especially if Web-based comments are involved.	
TECHNICAL INFORMATION CONTACTS				
Providing access to technical expertise to individuals and organizations	The technical resource must be perceived as credible by the audience	Builds credibility and helps address public concerns about equity  Can be effective conflict resolution technique where facts are debated	Limited opportunities exist for providing technical assistance  Technical experts may counter project information	



Technique	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?
TECHNICAL REPORTS			
Technical documents reporting research or policy findings	Reports are often more credible if prepared by independent groups	Provides for thorough explanation of project decisions	Can be more detailed than desired by many participants  May not be written in clear, accessible language
TELEVISION			
Televisionprogrammingtopresent information and elicit audience response	Cable options are expanding and can be inexpensive  Check out expanding video options on the internet	Can be used in multiple geographic areas  Many people will take the time to watch rather than read  Provides opportunity for positive mediacoverageatgroundbreaking and other significant events	High expense  Difficult to gauge impact on audience
Web site provides information and links to other sites through the World Wide Web. Electronic mailing lists are included.	A good home page is critical  Each Web page must be independent  Put critical information at the top of page  Use headings, bulleted and numbered lists to steer user	Reaches across distances  Makes information accessible anywhere at any time  Saves printing and mailing costs	Users may not have easy access to the Internet or knowledge of how to use computers  Large files or graphics can take a long time to download

## TECHNIQUES TO COMPILE AND PROVIDE FEEDBACK

TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?
COMMENT FORMS			
Mail-In-forms often included in fact sheets and other project mailings to gain information on public concerns and preferences Can provide a Web-based or e-mailed form	Use prepaid postage Include a section to add name to the mailing list  Document results as part of public involvement record	Provides input from those who would be unlikely to attend meetings  Provides a mechanism for expanding mailing list	Does not generate statistically valid results  Only as good as the mailing list  Results can be easily skewed
COMPUTER-BASED POLLING			
Surveys conducted via computer network	Appropriate for attitudinal research	Provides instant analyses of results  Can be used in multiple areas  Novelty of technique improves rate of response	High expense  Detail of inquiry is limited
COMMUNITY FACILITATORS		Оптезропае	
Use qualified individuals in local community organizations to conduct project outreach	Define roles, responsibilities and limitations up front Selectand trainfacilitators carefully	Promotes community-based involvement  Capitalizes on existing networks  Enhances project credibility	Can be difficult to control information flow  Can build false expectations
DELPHI PROCESSES			
A method of obtaining agreement on forecasts or other parameters by a group people without the need for a face-to-face group process. The process involves several iterations of participant responses to a questionnaire and results tabulation and dissemination until additional iterations don't result in significant changes.	Delphi processes provide an opportunity to develop agreement among a group of people without the need for meeting  Delphi processes can be conducted more rapidly with computer technology.  You can modify the Delphi process to get agreement on sets of individuals to be representatives on advisory groups, to be presenters at symposia, etc.	Can be done anonymously so that people whose answers differ substantially from the norm can feel comfortable expressing themselves.  A Delphi process can be especially useful when participants are in different geographic locations.	Keepingparticipantsengagedand active in each round may be a challenge.
IN-PERSON SURVEYS			
One-on-one "focus groups" with standardized questionnaire or methodology such as "stated preference"	Make sure use of results is clear before technique is designed	Provides traceable data  Reaches broad, representative public	Expensive



TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?
INTERNET SURVEYS/POLLS			
Web-based response polls	Be precise in how you set up site; chat rooms or discussion places can generate more input than can be reviewed	Provides input from individuals who would be unlikely to attend meetings  Provides input from cross-section of public, not just those on mailing list  Higher response rate than other communication forms	Generally not statistically valid results  Can be very labor intensive to look at all of the responses  Cannot control geographic reach of poll  Results can be easily skewed
INTERVIEWS			
One-to-one meetings with stakeholders to gain information for developing or refining public involvement and	Where feasible, interviews should be conducted in person, particularly when considering candidates for citizens committees	Provides opportunity for in-depth information exchange in non-threatening forum  Provides opportunity to obtain	Scheduling multiple interviews can be time consuming
consensus-building programs		feedback from all stakeholders	
		Can be used to evaluate potential citizen committee members	
MAILED SURVEYS & QUESTION	NNAIRES		
Inquiries mailed randomly to sample population to gain specific information for statistical validation	Make sure you need statistically valid results before making investment  Survey/questionnaire should be professionally developed and administered to avoid bias  Mostsuitableforgeneralattitudinal	Provides input from individuals who would be unlikely to attend meetings  Provides input from cross-section of public, not just activists  Statistically valid results are more persuasive with political bodies	Response rate is generally low  For statistically valid results, can be labor intensive and expensive  Level of detail may be limited
	surveys	and the general public	
RESIDENT FEEDBACK REGISTE	RS		_
A randomly selected database of residents created to give feedback to an agency, business, or organization about its services, priorities, project or contentious issues.	Think through what terms the participants should have. In the United Kingdom, 2 years is common.  Using an independent company to select the participants will help allay any cynical concerns of "handpicking" residents to get the answer sponsors want	Useful in gathering input from "regular" citizens, on an ongoing basis, instead of just from representatives of interest groups or those who more typically come to meetings, participate on advisory groups, etc.  Provides useful input without requiring people to come to meetings	Panel may not be credible with the larger community if people feel they have not been selected fairly.

#### TECHNIQUES TO COMPILE AND PROVIDE FEEDBACK

TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?
TELEPHONE SURVEYS/POLLS			
Random sampling of population by telephone to gain specific information for statistical validation	Make sure you need statistically valid results before making investment  Survey/questionnaire should be professionally developed and administered to avoid bias	Provides input from individuals who would be unlikely to attend meetings  Provides input from cross-section of public, not just those on mailing list	More expensive and labor intensive than mailed surveys
	Most suitable forgeneral attitudinal surveys	Higher response rate than with mail-in surveys	

## TECHNIQUES TO BRING PEOPLE TOGETHER



TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?
APPRECIATIVE INQUIRY PROC	ESSES		
Appreciative inquiry is a systematic process that uses the art and practice of asking questions and building upon narrative communications to surface imagination, innovation and commitment to action.	Requires "whole system" involvement; participants should be a microcosm of the potentially affected public.  Process requires an especially high level of engagement by core team members.	Creates high level of engagement and commitment to change as an ongoing process, not a one-time event.  Fosters positive, grassroots level action  Connects the community by celebrating stories that reflect the best of what is and has been.	Participants need to "own" and co-create the process. Core team members may burn out.  Given the high level of engagement, people expect to see changes as a result of the process.  The sponsor of the process needs to be truly committed to the outcomes.
CHARRETTES			
Intensive session where participants design project features	Best used to foster creative ideas  Be clear about how results will be used	Promotes joint problem solving and creative thinking	Participants may not be seen as representative by larger public
CITIZEN JURIES			
Small group of ordinary citizens empanelled to learn about an issue, crossexamine witnesses, make a recommendation. Always non-binding with no legal standing  More Info: Citizen Jury* The Jefferson Center www.jefferson-center.org or www.soc.surrey.acul/SRU/SRU37.html	Requires skilled moderator  Commissioning body must follow recommendations or explain why  Be clear about how results will be used	Great opportunity to develop deep understanding of an issue  Public can identify with the "ordinary" citizens  Pinpoint fatal flaws or gauge public reaction	Resource intensive
COFFEE KLATCHES – KITCHEN	TABLE MEETINGS		
Small meetings within neighborhood usually at a person's home	Make sure staff is very polite and appreciative	Relaxed setting is conducive to effective dialogue  Maximizes two-way communication	Can be costly and labor intensive
COMPUTER-ASSISTED MEETIN	GS		
Any sized meeting when participants use interactive computer technology to register opinions	Understand your audience, particularly the demographic categories  Design the inquiries to provide useful results  Use facilitator trained in the technique and technology	Immediate graphic results prompt focused discussion  Areas of agreement/disagreement easily portrayed  Minority views are honored  Responses are private  Levels the playing field	Software limits design  Potential for placing too much emphasis on numbers  Technology failure

TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?
DELIBERATIVE DIALOGUES			
A systematic dialogic process that brings people together as a group to make choices about difficult, complex public issues where there is a lot of uncertainty about solutions and a high likelihood of people polarizing on the issue. The goal of deliberation is to find where there is common ground for action.	Considerable upfront planning and preparation may be needed. The deliberation revolves around 3 or 4 options described in an Issue or Options booklet.  Process should be facilitated by a trained moderator.  Deliberation should occur in a relatively small group, about 8 to 20 people. A larger public may need to break into several forums, requiring more moderators.	Participants openly share different perspectives and end up with a broader view on an issue.  A diverse group identifies the area of common ground, within which decision makers can make policies and plans.	Participants may not truly reflect different perspectives.  Participants are not willing to openly discuss areas of conflict.
DELIBERATIVE POLLING PROC	ESSES		
Measures informed opinion on an issue  More Info:The Center for Deliberative Democracy http://cdd.stanford.edu	Do not expect or encourage participants to develop a shared view  Hire a facilitator experienced in this technique	Can tell decision makers what the public would think if they had more time and information  Exposuretodifferent backgrounds, arguments and views	Resource intensive  Often held in conjunction with television companies  2- to 3-day meeting
DIALOGUE TECHNIQUES			
An intentional form of communication that supports the creation of shared meaning.	Dialogue requires discipline to intentionally suspend judgment and fully listen to one another. Participants need to be open to communicationthatengages both thinking and feeling.  Participants need to feel safe to speak truthfully.  It is important to carefully craft questions to be addressed in dialogue.	The group engages in "the art of thinking together" and creates shared meaning on a difficult issue.  A new understanding of a problem or opportunity emerges.	Participants are "ready" to engage in dialogic communication. They may not able to move from individual positions and reflectively listen to each other.
FAIRS & EVENTS			
Central event with multiple activities to provide project information and raise awareness	All issues — large and small — must be considered Make sure adequate resources and staff are available	Focuses public attention on one element  Conducive to media coverage  Allows for different levels of information sharing	Publicmust be motivated to attend Usually expensive to do it well Can damage image if not done well



TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?
FISHBOWL PROCESSES			
A meeting where decision makers do their work in a "fishbowl" so that the public can openly view their deliberations.	The meeting can be designed so that the public can participate by joining the fishbowl temporarily or moving about the room to indicate preferences.	Transparent decision making.  Decision makers are able to gauge public reaction in the course of their deliberations.	The roles and responsibilities of the decision makers and the public may not be clear.
FOCUSED CONVERSATIONS			
A structured approach to exploring a challenging situation or difficult issue by using a series of questions arranged in four stages:  Objective — Review facts  Reflective —Review emotional response  Interpretive — Review meaning  Decisional — Consider future action	Plan the series of questions ahead of time and don't skip a step.  May be used in many different settings, from debriefing a process to exploring the level of agreement on a given topic.  Be clear on the intent of the conversation.	People learn new information and insights on a complex issue.  People learn to respect and understand other views.  The decisional steps leads to individual or collective action.	People jump ahead to interpretation or decisions and lose the meaning of the structured process.
FOCUS GROUPS			
Message testing forum with randomly selected members of target audience. Can also be used to obtain input on planning decisions	Conduct at least two sessions for a given target  Use a skilled focus group facilitator to conduct the session	Provides opportunity to test key messages prior to implementing program  Works best for select target audience	Relatively expensive if conducted in focus group testing facility  May require payment to particpants
FUTURE SEARCH CONFERENCE	ES		
Focuses on the future of an organization, a network of people or community  More Info: Future Search Network www.futuresearch.net	Hire a facilitator experienced in this technique	Can involve hundreds of people simultaneously in major organizational change decisions Individuals are experts Can lead to substantial changes across entire organization	Logistically challenging  May be difficult to gain complete commitment from all stakeholders  2- to 3-day meeting
MEETINGS WITH EXISTING GR	OUPS		
Small meetings with existing groups or in conjunction with another group's event	Understand who the likely audience is to be  Make opportunities for one-on-one meetings	Opportunity to get on the agenda  Provides opportunity for in-depth information exchange in non-threatening forum	May be too selective and can leave out important groups

TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?
ONGOING ADVISORY GROUP	S		
A group of representative stakeholders assembled to provide public input to the	Define roles and responsibilities up front	Provides for detailed analyses for project issues	General public may not embrace committee's recommendations
planning process.	Be forthcoming with information Use a consistently credible process	Participants gain understanding of other perspectives, leading toward	Members may not achieve consensus
May also have members from the project team and experts.	Interview potential committee members in person before selection	compromise	Sponsor must accept need for give-and-take  Time and labor intensive
	Use third-party facilitation		
OPEN HOUSES			
Anopenhouseencourages the public to tour at their own pace. The facility should be set up with several informational stations, each addressing a separate issue. Resourcepeopleguideparticipants through the exhibits.	Someone should explain format at the door  Have each participant fill out a comment sheet to document their participation  Be prepared for a crowd all at once—develop a meeting contingency plan  Encourage people to draw on maps to actively participate  Set up stations so that several people (6-10) can view at once	Foster small group or one-on-one communications  Ability to draw on other team members to answer difficult questions  Less likely to receive media coverage  Builds credibility	Difficult to document public input Agitators may stage themselves at each display Usually more staff intensive than a meeting
OPEN SPACE MEETINGS			
Participants offer topics and others participate according to interest  More Info: H.H. Owens & Co. www.openspaceworld.com	Important to have a powerful theme or vision statement to generate topics  Need flexible facilities to accommodatenumerousgroupsof different sizes  Ground rules and procedures must be carefully explained for success	Provides structure for giving people opportunity and responsibility to create valuable product or experience  Includes immediate summary of discussion	Most important issues could get lost in the shuffle Can be difficult to get accurate reporting of results
PANELS			
A group assembled to debate or provide input on specific issues	Mostappropriate to show different news to public  Panelists must be credible with public	Provides opportunity to dispel misinformation  Can build credibility if all sides are represented	May create unwanted media attention
		Maycreatewanted media attention	



TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?		
PUBLIC HEARINGS					
Formal meetings with scheduled presentations offered. Typically, members of the public individually state opinions/positions that are recorded.	May be required by sponsor and/ or legal requirement	Provides opportunity for public to speak without rebuttal	Does not foster constructive dialogue  Can perpetuate an "us vs. them" feeling		
PUBLIC MEETINGS					
An organized large-group meeting usually used to make a presentation and give the public an opportunity to ask questions and give comments. Public meetings are open to the public at large	Set up the meeting to be as welcoming and receptive as possible to ideas and opinions and to increase interaction between technical staff and the public.  Review all materials and presentations ahead of time.	Participants hear relevant information and have an open opportunity to ask questions and comment.  People learn more by hearing others' questions and comments.  Legal requirements are met	The meeting escalates out of control because emotions are high.  Facilitators are not able to establish an open and neutral environment for all views to be shared.		
REVOLVING CONVERSATIONS (ALSO KNOW AS SAMOAN CIRCLES)					
Leaderless meeting that stimulates active participation  More Info:Larry Aggens www.involve.com	Set room up with center table surrounded by concentric circles  Need microphones  Requires several people to record	Can be used with 10 to 500 people  Works best with controversial issues	Dialogue can stall or become monopolized		
STUDY CIRCLES					
A highly participatory process for involving numerous small groups in making a difference in their communities.	Study circles work best if multiple groups working at the same time in different locations and then come together to share.  Study circles are typically structured around a study circle guide	Large numbers of people are involved without having them all meet at the same time and place.  A diverse group of people agrees on opportunities for action to create social change.	Participants may find that the results are hard to assess and may feel that the process didn't lead to concrete action.  It may be difficult to reach and engage some segments of the community.		
SYMPOSIA					
A meeting or conference to discuss a particular topic involving multiple speakers.	Provides an opportunity for presentations by experts with different views on a topic.  Requires upfront planning to identify appropriate speakers.  Needs strong publicity.	People learn new information on different sides of an issue.  Provides a foundation for informed involvement by the public.	Experts don't represent different perspectives on an issue.  Controversial presenters may draw protests.		

TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?			
TASK FORCES – EXPERT COMMITTEE						
A group of experts or representativestakeholdersformed to develop a specific product or policy recommendation	Obtain strong leadership in advance  Make sure membership has	Findings of a task force of independent or diverse interests will have greater credibility	Task force may not come to consensus or results may be too general to be meaningful  Time and labor intensive			
	credibility with the public	Provides constructive opportunity for compromise	Time and labor intensive			
TOURS AND FIELD TRIPS — GUIDED AND SELF-GUIDED						
Provide tours for key stakeholders, elected officials, advisory group members and the media	Know how many participants can be accommodated and make plans for overflow  Plan question/answer session  Consider providing refreshments  Demonstrations work better than	Opportunity to develop rapport with key stakeholders  Reduces outrage by making choices more familiar	Number of participants is limited by logistics  Potentially attractive to protestors			
	presentations  Can be implemented as a self- guided with an itinerary and tour journal of guided questions and observations					
TOWN MEETINGS		1				
A group meeting format where people come together as equals to share concerns.	Town meetings are often hosted by elected officials to elicit input from constituents.  There are cultural and political differences in the understanding of the term "town meeting." It may be interpreted differently wherever you are working.	Views are openly expressed.  Officials hear from their constituents in an open forum.	The meeting escalates out of control because emotions are high.  Facilitators are not able to establish an open and neutral environment for all views to be shared.			
WEB-BASED MEETINGS						
Meetings that occur via the Internet	Tailor agenda to your participants  Combine telephone and face-to-face meetings with Web-based meetings.  Plan for graphics and other supporting materials	Cost and time efficient  Can include a broader audience  People can participate at different times or at the same time	Consider timing if international time zones are represented  Difficult to manage or resolve conflict			



TECHNIQUE	THINK IT THROUGH	WHAT CAN GO RIGHT?	WHAT CAN GO WRONG?			
WORKSHOPS						
An informal public meeting that may include presentations and exhibits but ends with interactive working groups	Know how you plan to use public input before the workshop  Conduct training in advance with small group facilitators.  Each should receive a list of instructions, especially where procedures involve weighting/ranking of factors or criteria	Excellent for discussions on criteria or analysis of alternatives Fosters small group or one-to-one communication  Ability to draw on other team members to answer difficult questions  Builds credibility  Maximizesfeedbackobtainedfrom participants  Fosters public ownership in solving the problem	Hostile participants may resist what they perceive to be the "divide and conquer" strategy of breaking into small groups  Several small-group facilitators are necessary			
WORLD CAFES						
A meeting process featuring a series of simultaneous conversations in response to predetermined questions  Participants change tables during the process and focus on identifying common ground in response to each question.	Room set-up is important. The room should feel conducive to a conversation and not as institutional as the standard meeting format.  Allows for people to work in small groups without staff facilitators.  Think through how to bring closure to the series of conversations.	Participants feel a stronger connection to the full group because they have talked to people at different tables.  Good questions help people move from raising concerns to learning new views and co-creating solutions.	Participants resist moving from table to table.  Reporting results at the end becomes awkward or tedious for a large group.  The questions evoke the same responses.			