

MODEL #3—THE BOUNDARY MODEL³

The Boundary model, similar to the Circle, assesses the root cause of conflict from a structural and behavioural point of view, but suggests that conflict occurs because of how people relate to and interact with boundaries.

Our lives are filled with boundaries of many kinds, and may include rules, laws, contracts, cultural expectations, norms, and limits of any sort. It suggests that conflict occurs when parties disagree on boundaries, expand or break boundaries, or refuse to accept the authority and jurisdiction inherent in a boundary. It also offers specific approaches to work with conflict caused by boundary issues.

